

Chris Williams

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www.frontporchsessions.com

Solution-focused, relational based manager who centers equity, culture and anti-racism best practices. 10+ years spent in the field of education focused on district wide inclusion, equity and diversity initiatives that also make up the district's strategic framework. 20+ years as a facilitator, coach and organizer leading culturally and racially diverse groups through a range of conversations, activities and workshops.

PROFESSIONAL EXPERIENCE

Portland Public School District,
Student Engagement Coach Programs Manager

Portland, OR
September 2014–Present

- Designed a training and onboarding program for engagement teams that aligns with district wide equity and diversity initiatives.
- Define and track equity, behavioral and school climate metrics using district analysis systems to assess the efficiency of engagement strategies based in DEI practices.
- Developed and led a yearly district-wide equity summit for middle school students in an effort to inform, support and celebrate diversity and community within the Portland Public School system.
- Provide leadership opportunities for team members to advance their professional goals while also creating an environment of consistent communication where the engagement team feels valued and able to take innovative risks.

Engage To Change
Anti-racism Consultant and Workshop Facilitator

Portland, OR
August 2021–Present

- Partner with the agency to review procedures, practices and policies that may be contributing to the lack of DEI goals being met and strategies being successful.
- Collaborate with leadership to assess organizational equity and anti-racist lens followed by a DEI plan for systemic change embedded throughout the company.
- Design anti-racists, inclusion and equity curriculum that addresses organizational DEI goals but also offers scalability and adaptive strategies for thought leaders inside of the agency.

Front Porch Sessions, LLC
Creator, Producer and Story Coach

Portland, OR
July 2016–Present

- Develop budget oversight, strategize and design campaign rollouts to promote upcoming events focused on centering and elevating voices from historically underrepresented communities.
- Create a positive satellite environment for cultural and inclusive conversations focused on building community in a short period of time.
- Advise storytelling community on the tenants of engaging an audience and creating a supportive atmosphere for learning and discovery.

Portland Public Schools District
Student Engagement Coach

Portland, OR
October 2011-September 2014

- Develop DEI centered strategies that promote students' sense of belonging and agency at their schools to foster an inclusive learning environment for the entire student body.

- Designed and developed communication systems to ensure feedback loops to all vested parties in and outside of the school. These systems promoted transparency between the school and the community while keeping all partners apprised of important activities and initiatives.
- Architect of year round projects, cultural events and educational opportunities centered around diversity, social justice, inclusion and equity for students, families and school staff.

EDUCATION

Portland State University

Masters of Arts in Conflict Resolution (concentration: Community)

Portland, OR

May 2007

Colorado College

Bachelor of Arts in Sociology (concentration: Psychology)

Colorado Springs, CO

May 1998

ADDITIONAL SKILLS

- Proficient in MS Office (Word, PowerPoint), Zoom Platform, Problem Solving, Conflict Resolution, Mediation, Workshop Development, Facilitation, Equity/Restorative Justice Coach, Creative Writing, Public Speaking Coach, Event Hosting, Blogger, Creative Strategy, Campaign Development, Production, Speech Writing, Event Hosting, Curriculum Development, Team Supervisor, Collaboration, Emcee, [Improviser](#).